

**Project Number 282910**

**ÉCLAIRE**

**Effects of Climate Change on Air Pollution Impacts and Response  
 Strategies for European Ecosystems**

**Seventh Framework Programme**

**Theme: Environment**

**D22.6 Second periodic Gender Action report**

Due date of deliverable: **30/10/2014**

Actual submission date: **05/11/2014**

Start Date of Project: **01/10/2011**

Duration: **48 months**

Organisation name of lead contractor for this deliverable :  
**NERC**

Project co-funded by the European Commission within the Seventh Framework Programme		
Dissemination Level		
<b>PU</b>	Public	<input checked="" type="checkbox"/>
<b>PP</b>	Restricted to other programme participants (including the Commission Services)	<input type="checkbox"/>
<b>RE</b>	Restricted to a group specified by the consortium (including the Commission Services)	<input type="checkbox"/>
<b>CO</b>	Confidential, only for members of the consortium (including the Commission Services)	<input type="checkbox"/>

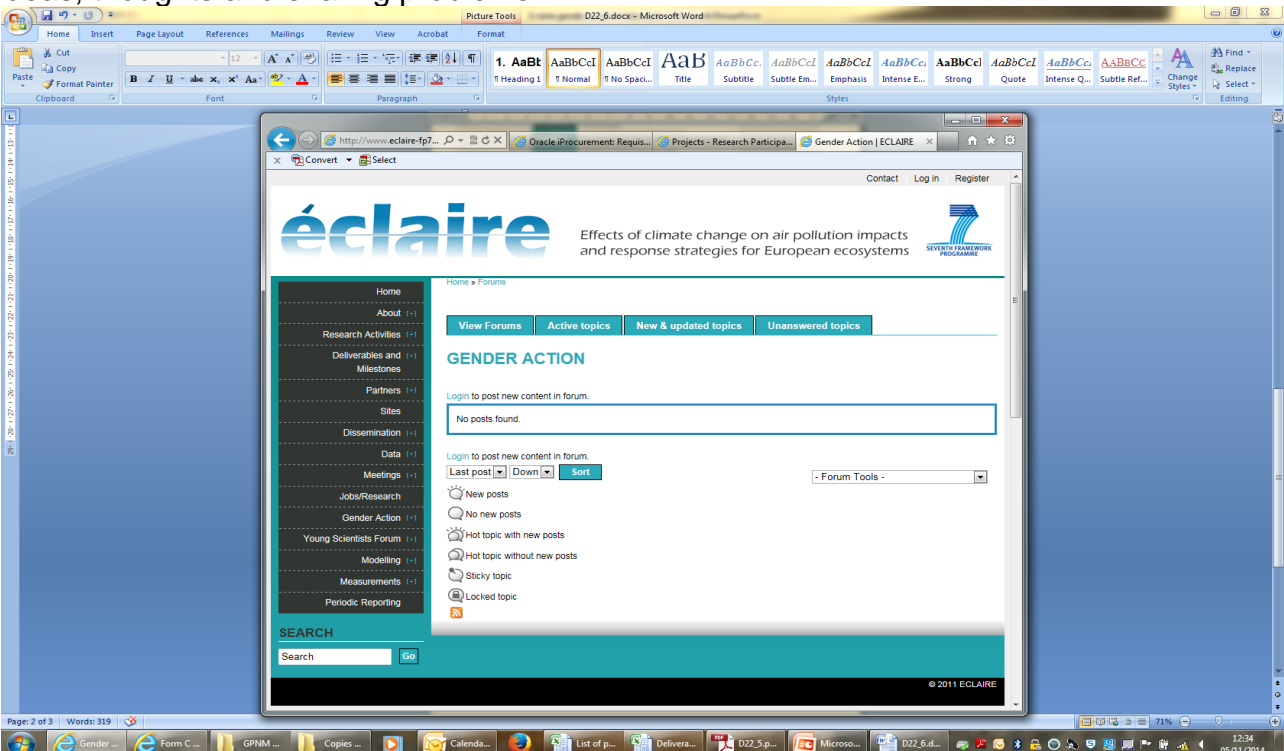
## 1. Executive Summary

The project gender action is represented by the Scientific Project Manager and the Finance Officer.

A page on gender related project aspects has been built into the project website, which announces news and opportunities for female scientists.



The gender forum has been set up on the project website, to encourage the exchange of ideas, thoughts and sharing problems.



In the first year of the project, a gender questionnaire was produced and shared with all project staff. 90% of the staff surveyed indicated that ad-hoc gender activities would be sufficient, rather than gender-issue related sessions during the General Assemblies, therefore during the third GA in Zagreb, no dedicated session was held on the Gender Action.

In September 2013 a news item was published on the Gender page 'Apply until 15 October for the EU Prize for Women Innovators!' This EU initiative was to reward three women who have developed outstanding innovations and brought them to market.

During the final General Assembly in 2015, the Gender Committee plans to organize an assertiveness training for delegates, funding permitted. Assertiveness was mentioned in the gender questionnaire and is seen as a factor that can be a barrier to gender equality.

## **2. Objectives:**

- a) To defend gender equality
- b) To facilitate the role of female scientists in ÉCLAIRE

## **3. Activities:**

Specific tasks:

- a) Establish the project gender committee
- b) Establish the gender forum
- c) Facilitate recruitment of female researchers and students
- d) Production of annual gender action reports

## **4. Results:**

- The gender action is represented by the Scientific Project Officer and the Finance Officer.
- The gender forum has been set up.
- The gender report is being submitted.
- Funding news items have been published.

## **5. Milestones achieved:**

Milestone 116 was achieved – 'Second periodic gender action report' delivered

## **6. Deviations and reasons:**

There was a small deviation on the delivery time of the report, due to high work load around the deadline.

## **7. Publications:**

N/A

## **8. Meetings:**

N/A

**9. List of Documents/Annexes:**

N/A