## Gender Committee - "Equality and Access Group"

- EU requirement to consider gender equality
- 5 people attended (all women from CEH?!)
- we would like more input, particularly from male scientists
- need to quantify the gender balance so a survey will be taken initially
and numbers will be required in reports
- Considered issues of participation for scientists with young children
- video conferencing
- avoid Monday meetings
- Raise awareness of gender within ECLAIRE
- talks from senior scientist and mentoring
- Outreach activities
- liaising with other external groups or research programs
- schools and under-graduates visits

